



Admissions Policies and Practices

Non-Discrimination Policy

JCSU adheres to a policy of admitting students regardless of their race, color, sex, or national or ethnic origin, and further adheres to such policy in the administration of its educational programs administered directly or indirectly by the University. The University's Affirmative Action and Equal Opportunity Policies are established and implemented in accordance and compliance with the Civil Rights Act of 1964 as amended, the Age Discrimination Act of 1963, Title IX, applicable Executive Orders, and other applicable laws of the United States and the state of North Carolina.

Disability Services

Johnson C. Smith University is committed to providing equal education opportunities to all students and assisting students in making their college experiences successful and positive. The Center for Teaching and Learning serves the special needs of the students with disabilities. Individuals requesting services should provide current documentation of their disability from their physician or other professional. The information should be forwarded to the Center for Teaching and Learning.

It is the policy of Johnson C. Smith University to provide equal access and reasonable accommodations for its students with disabilities participating in, attending, or benefiting from the University programs and activities.

Johnson C. Smith University defines disabilities in the following manner:

A disabled person is anyone who (1) has a physical or mental impairment which substantially limits one or more such person's major life activities; (2) has a record of such impairment; or (3) is regarded as having such as impairment.

The term physical or mental impairment includes, but is not limited to speech, hearing, visual and orthopedic impairments, cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, diabetes, heart disease, mental retardation,

emotional illness, and specific learning disabilities, such as perceptual handicaps, brain injury, dyslexia, minimal brain dysfunction, and developmental or aphasia.

Disability Services – Contact Info: James E. Saunders II, Director, Student Support Services, Office: 704-378-1116 Location: Basement of McCrorey Hall, Mobile: 704-451-5434, email: jsaunders@jcsu.edu; or Contact: Maudré R. Addison, Director of Employee Services/Title IX Coordinator | Human Resources, P: 704.378.1228 |email: maddison@jcsu.edu.

Outline of Disability Services Procedures and Student Responsibilities:

- Student must request accommodations and provide documentation
- Documentation is verified by Equity and Access Services Coordinator
- Director of Student Support Services meets with student to formulate accommodation plans
- Student makes an appointment with faculty to review his/her accommodations
- If accommodations are not being met, student must inform Equity and Access Services Coordinator

JCSU's courses are designed to accommodate the needs of students with disabilities. The University provides reasonable accommodations, auxiliary aids, and services in accordance with applicable Federal and State laws. Consequently, if students require specific accommodations, they must register with the Disability Services Office at 704-378-1282. This office's mission is to provide and coordinate support services and programs that enable students with disabilities to maximize their educational potential and to increase the level of awareness. The University supports the following organizations: Association on Higher Education and Disability (AHEAD) Americans with Disabilities Act Individuals with Disabilities Act Rehabilitation Act General Sources of Disability Rights Information For additional information, refer to the university's website www.jcsu.edu.